



Kingsley Hall

YOUNG PERSONS DEVELOPMENT WORKER INTERNSHIP

Job Description

Job Title	Young Persons Development Worker Intern
Salary	£23,933 Hours 35 hrs/week (full time)
This is a 12 month fixed term contract.	
Responsible to	Youth Leadership Manager

Background to Kingsley Hall

Kingsley Hall (KH) has a powerful heritage of innovation and community pioneering to celebrate and an exciting future to be shaped. KH was established in 1929 to provide social, educational, and enterprising activities for the benefit of children, young people and adults who live on the Becontree estate in Dagenham. Its visionary founder, Muriel Lester took a radical view of the need to get involved in all aspects of the community life and holistic youth work.

Today from our newly redeveloped Kingsley Hall Village with our youth base at the LIVEWELL Centre in the heart of Dagenham, we have ambitions to see our communities transformed so that every child and young person has opportunity to live-well and fulfil their potential.

Our engagement: Kingsley Hall is well known; trusted and cherished by local young people; receiving more than 2;000 connections week and young people feel valued and accepted in welcome; engagement and participation.

Our resources: As freeholders of our expansive community site, we aim to take a shared approach to supporting young people with multiple and complex needs and collaborate with more than 40 partner community groups from Kingsley Hall in delivering services and providing community engagement.

Over the past 10 years, KHCCC has undertaken full site redevelopment developing a 'village' of community spaces and social housing that has brought £13M of external investment into the site.

Our 'community village' today comprises of high-quality welcoming spaces that including our flagship LIVEWELL Centre.

Our community village of services Our 'village' is an exemplar of community life, and we function as a community hub, locality lead and consortia lead for strategic and grass roots interventions both in collaboration and as a lead delivery agent. **Our recognition** Our work has been recognised nationally; regionally and locally. In 2022 we were recently awarded The Queens Award for Voluntary Service and endorsement of our work includes a signed personal letter from The Mayor of London and Her Majesty, our late Queen Elizabeth II.

About the Jack Petchey Internship Programme:

The Young Persons Development Worker (Internship) role is a twelve-month paid Internship, starting in March 2024, supported by the Jack Petchey Foundation. The successful candidate must be available to take up the post by Monday 25 March 2024.

As part of this role, the successful candidate will be part of the Jack Petchey Internship Programme with 30 other interns from different youth organisations in London and Essex.

This development programme will involve attending a residential launch conference, four professional development workshops through the year and a celebration event at the end of the programme.

The successful candidate will receive an extra training bursary of £1,000 for approved training and will be matched with a mentor from another organisation to help support their professional development. The Jack Petchey Internship Programme training days and events will take place in person in London and the successful candidate will be expected to take full part in this programme alongside their role at Kingsley Hall.

Purpose of the post

This post is funded and supported by the Jack Petchey Foundation internship programme, which is designed for someone seeking a career pathway to gaining expertise and experience as part of our young person's development team at Kingsley Hall. while enabling us to create more opportunities and reach more young people. As part of the Jack Petchey Internship Programme, the postholder will be required to take part fully in the programme, which includes support from external mentors, attending events and engaging in the review sessions.

Responsible For: Developing and delivering design groups and prototypes with young people, co-creating a new programme of activities, co-ordinating volunteers and working with partner agencies.

DUTIES AND KEY RESPONSIBILITIES

You will be supported to contribute to 3 exciting new initiatives of our open-access work with young people around: -

1. Facilitate XL Peer to peer mentoring and design groups.
2. Facilitate LIVEWELL – Mental Health fitness and wellbeing coaching for young people.
3. Facilitate Micro Young Peoples Enterprises– Ideas include developing micro-film and music studios, cultural arthouse, cookhouse for young people to develop entrepreneurial skills and connection.
4. To build positive relationships with young people for them to be involved and supported, as individuals and in groups, in planning and delivering youth leadership projects and amplify their voice through a range of social media campaigns pitched at decision makers.
5. To create working conditions in which young people feel secure, confident and valued and in which they are increasingly able to take control of their own activities, with their knowledge and experience being highly valued.
6. To help young people access their own community interests and needs, and to guide them towards positive volunteer experiences.
7. To assist in the delivery of wider activities of the charity when required and undertake other duties as reasonably requested by the Directorate Team

You will also contribute to other aspects of our open access clubs, volunteer training, youth agency networking and all aspects of youth and community engagement as part of Kingsley Hall's young person's offer.

You will adhere to work to high standards of KH Policies, Procedures and Safeguarding

You will be given time for personal development and growth in youth work practice within a framework of support.

PERSON SPECIFICATION

We are looking for an aspiring, committed and dynamic intern who will have the capability to make a real difference within the youth sector.

You will be looking to make a successful transition into working with young people.

You will be looking for opportunities to develop your professional skills, contribute to innovative and enterprising approaches to engaging young people and willing to take on new challenges.

We imagine you might be starting out in the charitable sector - and/or and are looking to take the next step in your career or transfer from another sector into the youth sector.

Our vision and that our funding collaborator, the Jack Petchey Foundation share a vision of 'a world where young people have high aspirations; the opportunity to develop their potential; the chance to be architects of their own future; to play a full part in society and to be valued and recognised for the positive things they achieve.'

If you are interested and you think this could be you, then we'd love you to apply.

Person Specification		
	Essential	Desirable
Qualifications	Evidence of continued personal development.	
Knowledge	Proven ability of understanding the principles of good practice youth work. Understanding the principles of offering inclusive opportunities for young people within the context of a community setting. Understanding of how to engage disaffected hard to reach young people. Principles of contributing to a staff and volunteer team. Understanding of evaluation techniques to capture and report on positive outcomes. IT Office skills.	Issues of poverty and justice Issues of disadvantage & disability Principles of social enterprise Social Media, film and presentation skills Music production skills

Experience	<p>Experience of being involved in leading projects for young people.</p> <p>Experience of working with volunteers</p> <p>Experience of working with disadvantaged young people.</p> <p>A keen interest in mental health, wellbeing and peer mentoring</p> <p>Enthusiasm and willingness to be flexible in achieving targets and outcomes.</p> <p>Flexibility to work in evenings and at weekends.</p> <p>Readiness to work in the challenging environment of a small voluntary organization.</p> <p>Willingness to work closely and collaboratively with other KH staff and partners.</p>	<p>Experience of project management</p> <p>Experience of working with people with disabilities</p> <p>Experience of facilitating design groups for young adults</p>
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CLOSING DATE FRIDAY 2nd FEBRUARY

Your application should comprise:

- A mandatory supporting statement of no more than 600 words. This is your opportunity to tell us why you want to join Kingsley Hall in this post and what makes you a good candidate for the job. Complete this statement as per the Person Specification. Relate your skills, knowledge and experience to the criteria listed as fully as possible with reference to your paid and/or unpaid work experience, training and qualifications as appropriate.
- A full CV Please include your educational and qualifications and your employment history.
- A short covering letter including the details of two referees. As well as your own contact details, please include each referee’s name, role and organisation, relationship to you, how long they have known you, address, contact number and email address. Referees will not be contacted unless you are offered the role. Details of referees are held in the strictest confidence.

Please send your completed application to
Chris Kapnisis by **email: chris.kapnisis@khccc.com**